

POLICYHOLDER NEWSLETTER

FEM HEALTH & SAFETY AWARDS

It was a jam-packed month at FEM this past September, in the spirit of Safetember, we celebrated our very own industry Health and Safety champions. We held our annual Health and Safety Awards in conjunction with Safetember, and we topped off each Safetember event with an evening filled with glitz and glam. We acknowledged and awarded our allies in ensuring a safer construction industry.



SAFETEMBER HEALTH AND SAFETY CONFERENCE

We held our annual Safetember Conference in three regions; Johannesburg, Cape Town and Durban. This year's September was extra special because we launched our very first FEM Health and Safety Magazine. The speakers and panelists at the Johannesburg venue were; Roy Mnisi (Master Builder South Africa), Hilton Ganesa (Department of Employment and Labour), Prof Innocent Musondo, Prof Emuze, Neil Enslin (chairperson of struck by committee), Sindi Kwenaithe (SACPCMP), Neels Nortje (SAIOSH), Dr Alt (IWH) and FEM Pensioner, Mzamo Ngcobo, among others. The speakers shared their knowledge and expertise on various aspects of health and safety in the workplace; underpinned by the theme "Struck by".

In case you were unable to be with us during any of our Safetember events, you can catch snippets of the event on our [website](#).





FEM HEALTH & SAFETY AWARDS WINNERS - INLAND REGION

CATEGORY - MEDIUM RISK SMALL EMPLOYER

1st - PHAKAMA MARLBORO CRANE HIRE (PTY) LTD
2nd - SGT SOLUTIONS (PTY) LTD
3rd - RANDCIVILS PLANT HIRE (PTY) LTD
4th - DEI PROJECTS (PTY) LTD
5th - ACTOM INDUSTRY - A DIVISION OF ACTOM (PTY) LTD

CATEGORY -MEDIUM RISK MEDIUM EMPLOYER

1st - MASIKHANE CIVIL CONTRACTORS CC
2nd- ROAD TECH ENGINEERING (PTY) LTD
3rd - ADVENT ONE ELECTRICAL PROJECTS (PTY) LTD
4th - RSC INDUSTRIAL SERVICES (PTY) LTD
5th - TEICHMANN STRUCTURES (PTY) LTD

CATEGORY -MEDIUM RISK LARGE EMPLOYER

1st - AUREX CONSTRUCTORS (PTY) LTD
2nd -ZIZWE OPEN CAST MINING (PTY) LTD
3rd -SOUTH AFRICAN NATIONAL ROADS AGENCY SOC LIMITED
4th - BONGANI TELECOM (PTY) LTD

CATEGORY -HIGH RISK SMALL EMPLOYER

1st - SAXENI PROJECTS (PTY) LTD
2nd - RAPID SCAFFOLDING AND FORMWORK FREE STATE CC
3rd - PRO-FRAG DRILLING AND BLASTING (PTY) LTD
4th - WACO AFRICA (PTY) LTD - SGB CAPE DIVISION (VAAL)
5th - WACO AFRICA (PTY) LTD - SGB CAPE DIVISION (SECUNDA)

CATEGORY - HIGH RISK LARGE EMPLOYER

1st - SGB CAPE - POWER REGION - A DIVISION OF WACO AFRICA (PTY) LTD

SPECIAL AWARDEES

TITANIUM: SGB CAPE - POWER REGION - A DIVISION OF WACO AFRICA (PTY) LTD

PLATINUM: GROUP FIVE CONSTRUCTION (PTY) LTD

GOLD: CIVIL AND POWER GENERATION PROJECTS (PTY) LTD

SILVER: RANDCIVILS PLANT HIRE (PTY) LTD

BRONZE: AZCON PROJECTS CC



FEM HEALTH & SAFETY AWARDS WINNERS - CAPE REGION

CATEGORY - LOW RISK SMALL EMPLOYER

1st - INTEGRAL LABORATORIES (PTY) LTD
2nd - ROOMTOGROW HORTICULTURE CC
3rd - PATON PLUMBING INSTALLATIONS CC
4th - UNATHI PLUMBING (PTY) LTD
5th - HEIMO SCHULZER GARDENS CC

CATEGORY - LOW RISK MEDIUM EMPLOYER

1st - NOWLAN CIVILS CC
2nd - THE BUSINESS ZONE 739 (PTY) LTD

CATEGORY - MEDIUM RISK SMALL EMPLOYER

1st - FRAMECORE (PTY) LTD
2nd - WEYER CONSTRUCTION
3rd - HANS NIEUWOUDT CONSTRUCTION (PTY) LTD T/A
HN CONSTRUCTION
4th - MARTIN & EAST HOLDINGS (PTY) LTD
5th - SEM SOLUTIONS (PTY) LTD

CATEGORY - MEDIUM RISK MEDIUM EMPLOYER

1st - POWER CONSTRUCTION (PTY) LTD T/A POWER
BUILDING
2nd - SOLA BUILD (PTY) LTD
3rd - TRIPLE OPTION TRADING 488 CC T/A ZIBELE
CONSTRUCTION CC
4th - DEVCOTECH ELECTRICAL ENGINEERING

CATEGORY - HIGH RISK SMALL EMPLOYER

1st - RH MECHANICALS (PTY) LTD
2nd - TEYMA SOUTH AFRICA (PTY) LTD
3rd - SIYAVUKA FORMWORK CC

CATEGORY - HIGH RISK MEDIUM EMPLOYER

1st - VERTICAL SCAFFOLDING CONTRACTOR (PTY) LTD

LONG SERVICE AWARDS

JADE: JT ROSS (PTY) LTD
RUBY: SMITH AND WINFIELD
PROJECT MANAGERS (PTY) LTD
RUBY: LIONEL MADSEN (PTY) LTD
RUBY: ENGEL & RUYTER CC
RUBY: CORCOLEUM (PTY) LTD
RUBY: ATLAS ELECTRICAL CC
RUBY: STRYDOM BASSON & TAIT (PTY) LTD
RUBY: W VOIGT CAPE (PTY) LTD
RUBY: R & N MASTER BUILDERS (CAPE) (PTY) LTD
RUBY: MARTIN & EAST (PTY) LTD

JADE - 80+ YEARS
RUBY - 70+ YEARS



FEM HEALTH & SAFETY AWARDS WINNERS - KWAZULU NATAL REGION

CATEGORY - LOW RISK SMALL EMPLOYER

1st – G AND N PLUMBING (PTY) LTD
2nd – DTRM TRADING CC T/A RICHARDS BAY INTERIORS
3rd- SUFFET INVESTMENTS CC T/A NORTH COAST
CEILINGS AND PARTITIONS
4th- CONCEPT PAVING CC
5th- IAN TROTTER T/A AUTOFLOW

CATEGORY - MEDIUM RISK LARGE EMPLOYER

1st - SEDTRADE (PTY) LTD
2nd UNDERGROUND SUPPORT SOLUTIONS (PTY) LTD
3rd EDGE TO EDGE 1275 CC
4th – AFRISCAN OUTSOURCING (PTY) LTD
5th – CCI ENGINEERING AND PROJECTS (PTY) LTD

CATEGORY - MEDIUM RISK SMALL EMPLOYER

1st place- KHONA- STONE PROJECTS CC
2nd place- SLAGCRETE NEWCASTLE (PTY) LTD T/A
SLAGCRETE
3rd place- C AND B DICKENS TRANSPORT AND PLANT
HIRE CC T/A B AND B TRANSPORT
4th place – NIRGHIN CIVILS
5th place – DURANT CIVILS (PTY) LTD

CATEGORY - MEDIUM RISK MEDIUM EMPLOYER

1st SISONKE BUDPOL CONSTRUCTION CC
2nd- AZCON PROJECTS CC
3rd – JAMBO CONSTRUCTION AND PLANT HIRE CC T/A
JAMES CONSTRUCTION
4th- WESCON AFRICA (PTY) LTD
5th – GONAL CONSTRUCTION CC

FEM ONLINE: a smarter way to manage your policy

FEM Online is a digital platform that can be used to easily manage a policy, claim, and wage returns and allows for access to industry statistics. It's accessible from your desktop or mobile device which means you can log a claim on site!

NEED TO REGISTER A CLAIM?

No problem! ----> Fill in accident details ---> Instantly get a claim code ---> Done!

NEED TO SUBMIT YOUR WAGE RETURN?

No problem! ----> Fill in the figures ---> instantly get a copy of the return and possibly instantly get assessed! Done!

NEED TO SEE DETAILS OF ALL YOUR PAST CLAIMS AND TRACK THE STATUS OF YOUR CURRENT CLAIM?

No problem! ----> login to the system ---> find your claim with an easy search ---> Done!

Signup to FEM Online now: <https://online.fem.co.za/home>



FEMS' FIRST HEALTH AND SAFETY MAGAZINE

FEM launched its very first magazine at the Safetember Health and Safety Conference. The FEM Health and Safety Magazine focuses on the importance of creating safe working environments within the construction industry, we touch on FEM's initiatives and efforts to aid this objective. We won't spoil the read, you can enjoy a digital copy by visiting the [FEM website](https://www.fem.co.za). **We would appreciate your feedback and suggestions, please send these to: marketing@fema.co.za**



FEM CLOSURE DATES



For urgent matters, you may contact us on 011 359 4333

CSI UPDATE

FEM FUNDS A DREAM ROOM AT THE GEORGE PROVINCIAL HOSPITAL

The 7th of September 2023 marked a significant milestone for FEM and the Reach For A Dream Foundation, as we inaugurated the first ever "Dream Room" at the George Provincial Hospital.

This initiative aims to revolutionise the hospital experience for children battling serious illnesses by providing a space of joy and comfort.

The Dream Room is furnished with a variety of books, games, toys, and electronic devices which offer a welcome escape from the clinical atmosphere of a traditional hospital ward.



With its mountain-themed design and calming environment, the Dream Room is intended to be a sanctuary where children can engage in imaginative play crucial for their physical, emotional, and mental health. A resident Psychology professional will oversee a range of enjoyable and educational activities, ensuring that the children's developmental progress is maintained.

"We understand how overwhelming hospital visits can be for children and their families. That's why we've poured our hearts into creating the Dream Room – a space meticulously designed to provide a refuge of recovery where children can take a break from their treatments and enjoy being children again," says Michelle van Huyssteen, National Finance Administrator at the Reach For A Dream Foundation.

Established in 1988, Reach For A Dream's primary mission is to inspire hope in children facing life-threatening illnesses by making their dreams come true.

Michelle further explains: "Our dream fulfillment efforts typically involve taking children out of the hospital to enjoy new experiences with their families. However, for those who require continuous treatment and monitoring, leaving the hospital isn't an option. That's why the Dream Room is so crucial."



The Dream Room was made possible through a generous contribution from FEM by providing funding to design, build, and equip the room with books, games, toys, and electronic devices. To date, FEM has sponsored 3 Dream Rooms in various public hospitals across the country.